

## Policy Statement on Conflict Minerals

We are a socially responsible company and have concern for the well-being of people and communities. We conduct business fairly and ethically, respect human rights, comply with laws and regulations, and follow a rigorous Code of Conduct. Test Valley Ltd acknowledges the efforts of government organizations to end violence and atrocities in Central Africa Republic, Sudan, Congo Republic, Democratic Republic of the Congo, Angola, Zambia, Tanzania, Uganda, Rwanda, Barundi.

Under the definition of “DRC Conflict-Free,”(as above) products supplied by Test Valley do not contain tantalum, tin, tungsten or gold (3TG) as elements necessary to their production or functionality.

Our suppliers are expected to adopt policies and management systems with respect to conflict minerals and to require their suppliers to adopt similar policies and systems and to establish their own due diligence program to ensure conflict-free supply chains.

