



Modern Slavery Act 2015

Test Valley Limited are not currently subject to the terms of the above Act nor will be for the foreseeable future, but the Company operates in accordance with the ethics thereof.

The following is a statement of working conditions practiced by ourselves and which are expected of all our suppliers.

Slavery and Human Trafficking Statement and Transparency in the Supply Chain

- No forced labour or human trafficking
- Employment is freely chosen
- Working conditions are clean, healthy and safe
- Working hours are not excessive and within the working time regulations
- A fair wage is paid
- No exploitation of child labour
- No harsh, cruel or degrading practices
- No discrimination

Test Valley concur with the ethics set out in the SEDEX organisation as stated elsewhere on our website.

The Management Team

Test Valley Ltd trading as Test Valley Packaging
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